



JOHN B. LACSON FOUNDATION MARITIME UNIVERSITY (MOLO), INC.

(formerly Iloilo Maritime Academy)
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PROPOSAL JBLFMU INNOVATION AWARD CONTEST (Open to Employees and Students)

I. Background

In response to the Chief Executive Officer's Memorandum Order No. 004, Series of 2025, dated August 28, 2025, regarding the JBLFMU Innovation Award Criteria, this proposal aims to formally launch an inclusive innovation contest that will be open to all employees and students of JBLFMU–Molo.

This initiative seeks to encourage creative thinking, continuous improvement, and institutional excellence by recognizing innovative projects that enhance the University's academic services, operational efficiency, community engagement, and overall alignment with JBLFMU's Vision, Mission, Goals, and Objectives (VMGOs).

II. Objectives

1. To encourage a culture of innovation and collaboration among JBLFMU employees and students.
2. To generate creative solutions that address institutional and operational challenges.
3. To recognize and reward individuals or teams who contribute to the University's development through innovative ideas or practices.
4. To promote the integration of technology, sustainability, and values-driven leadership in institutional innovation.

III. Contest Overview

Title: **JBLFMU Innovation Award Contest**

Participants:

Category A: Employees (faculty and non-teaching personnel)

Category B: Students (individual or group entries)

Eligibility:

All currently employed faculty and staff, and officially enrolled students, are eligible to join. Collaborative entries involving both students and employees are encouraged.

IV. Criteria for Evaluation

Entries will be evaluated based on the approved JBLFMU Innovation Award Criteria:

Criteria	Weight
Relevance and Alignment with VMG	20%
Originality and Creativity	15%

"We are committed to continually aim for the highest standards of Quality Education and Training taking into account relevant educational, scientific and technical developments, managing intellectual property, Health, Safety, Environmental Protection, Pollution Prevention, and Social Responsibility, in our consistent drive to satisfy and strive to exceed stakeholders' needs and expectations."



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Impact and Effectiveness	25%
Feasibility and Sustainability	15%
Collaboration and Stakeholder Engagement	10%
Cost-Effectiveness	10%
Documentation and Presentation	5%
Total	100%

V. Award Categories

1. Best Innovation in Academic Services
2. Best Innovation in Administrative Services
3. Sustainable Innovation Award
4. Student-Centered Innovation Award
5. Innovation Champion (Individual or Team)

VI. Incentives and Recognition

Based on the CEO-approved Innovation Incentive System:

Award Tier	Score	Suggested Cash Award
Platinum Innovator	95-100	₱40,000
Gold Innovator	90-94	₱30,000
Silver Innovator	80-89	₱20,000
Bronze Innovator	70-79	₱10,000
Special Citation	60-69	₱5,000

All winners will receive certificates of recognition, and their innovations will be showcased through the University's official communication platforms.

VII. Implementation Plan

Activity	Timeline	Responsible Office
Launch and Call for Entries	October, 2025	
Proposal Submission Deadline	October 24, 2025	
Screening and Evaluation	October 27-28, 2025	Innovation Evaluation Committee
Presentation and Judging	MOW	
Awarding Ceremony	MOW	

VIII. Evaluation and Selection Committee

The Innovation Evaluation Committee shall include representatives from:

- Administration
- Quality Assurance Office
- Research and Extension
- Academic Council

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- Student Affairs Office (for student category)

IX. Expected Outcomes

- Increased employee and student engagement in institutional development.
- Enhanced operational and academic efficiency through innovative practices.
- Promotion of a sustainable, technology-driven, and values-based culture of excellence at JBLFMU.

X. Conclusion

Through this inclusive Innovation Award Contest, JBLFMU reaffirms its commitment to nurturing creativity, innovation, and collaboration across all sectors of the University community. By empowering both employees and students to propose transformative ideas, the institution continues to uphold its legacy as The Maritime Vanguard—a leader in education, research, and innovation.

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